

STEARNS ELECTRIC ASSOCIATION BOARD OF DIRECTORS MINUTES

JUNE 2019

The regular meeting of the Board of Directors of Stearns Electric Association was held on June 27, 2019 at 1:00 p.m. at the Stearns Electric Association office located in Melrose, Minnesota.

Director of Finance, Cindy Anderson, reviewed financial and statistical information with the Board for May 2019.

The Cooperative is undergoing its periodic review of the articles of incorporation and bylaws to ensure outdated language fits current practice and statutes. A review committee consisting of Staff, Board members and attorney Scott Dymoke, is working to provide recommendations for potential changes. Any proposals for change must be presented to the entire membership for approval which would take place prior to the 2020 Annual Meeting.

Stearns Electric was recently awarded the "Leroy Vanderpool Excellence in Safety" Award which is based on incident reduction practices and safety culture activities. Additionally, Cooperative employees reached a major milestone by logging a million miles driven without an accident.

Manager of Operations, Glenn Blommel, provided an overview of an emergency drill held on May 31st. A drill of this nature helps the Cooperative ensure its Emergency Response Plan is complete in the event an actual emergency situation would have occurred.

Attorney Scott Dymoke has been working on proposed modifications to the Stearns Electric Articles of Incorporation and Bylaws.

The leadership team shared the Cooperative's realignment overview with the Board. Through this process the Co-op reviewed its long-term organizational structure plan, staffing levels, key requirements and alignment of responsibilities for employees to meet the needs of a growing and evolving organization. The Board asked questions about the process, relative costs and affects to employees. The reorganization will take place over the next year. The Board was supportive of the information presented.

Next Meeting: August 29, 2019

