

STATEMENT OF NON-DISCRIMINATION

Stearns Electric Association is an equal opportunity provider and employer. The Cooperative prohibits discrimination against its members, employees and applicants for employment on the basis of race, color, national origin, age, disability, sex, gender identity, religion, reprisal, and where applicable, political beliefs, marital status, familial or parental status, sexual orientation, or all or part of an individual's income derived from any public assistance program, or protected genetic information in employment or in any program or activity conducted or funded by the Cooperative.

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at <https://www.ascr.usda.gov/ad-3027-usda-program-discrimination-complaint-form>, or at a USDA office, or by calling (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter by mail to U.S. Department of Agriculture Director, Center for Civil Rights Enforcement, 1400 Independence Avenue S.W., Washington, D.C. 20250-9410, by fax to (202) 690-7442 or email at program.intake@usda.gov.

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member driven.
community focused.
energy smart.