

# STEARNS ELECTRIC ASSOCIATION BOARD OF DIRECTORS MINUTES

## DECEMBER 2019

The regular meeting of the Board of Directors of Stearns Electric Association was held on December 26, 2019 at 1:00 p.m. at the Stearns Electric Association office located in Melrose, Minnesota.

CEO Robin Doege has submitted an application to be part of the Governor's Advisory Council on Climate Change. The current financial condition of the Cooperative's subsidiary businesses was reviewed noting that Stearns Electric no longer has ownership in Karian Peterson.

VP of Administration and Finance Vicky Herkenhoff reviewed information related to personnel matters and the upcoming 2020 director elections for Districts 1, 7 and 8. The Board was also asked to approve three Operation Round Up Trust Board Members: District 1, Tony Wenzel; District 3, Joyce Pappenfus; and District 8, Jeff Mayer.

VP of Engineering and Operations Matt O'Shea gave an overview of various items from the Operations division including the work order review process. A group of Stearns Electric employees involved in building the new process visited East Central Energy recently to learn about how it makes that cooperative's processes more efficient. The Operations report also included current activities of the crews, vegetation management and minor outages. Safety and reliability reports were provided for examination.

The Board approved a proposal for discontinuing the practice of early Capital Credit retirements to seniors, as the co-op must stay in compliance with the American Disabilities Act which prohibits discrimination based upon age.

Cooperative policy review will take place beginning in 2020. A committee to review these policies will include Board members Arlyn Lawrenz and Dick Nathe, as well as Stearns Electric staff members. Attorney Scott Dymoke will also be involved for input on best practices and legal perspective.

*Next Meeting: February 27, 2020*

